**JOB DESCRIPTION**

**Job Title:** Gardener

**Reports to:** Head Gardener

**Hours of Work:** 37.5 hours per week
- 25 days annual leave, plus 8 Statutory holiday days.

**Purpose of the Job:**

To work as part of a small team responsible for the maintenance of the College Gardens including (but not limited to) all lawns, trees, shrubs, and cultivated areas, to a high standard. In addition, the Gardens team oversees the College indoor Swimming Pool and you will have shared responsibility for the maintenance of the Swimming Pool (full training will be provided).

**Main Duties (this list is not exhaustive):**

- To work with the Garden team – including all greenhouse work, raising seeds, cuttings, and bulbs;
- To maintain and care for the herbaceous borders, pruning trees and shrubs;
- To carry out mowing and edging of lawns, clipping hedges, sweeping, and cutting of rough grass;
- To work with garden machinery and mowers;
- To keep the gardens and all outside areas clear of litter (including responsibility for the outdoor waste bins);
- To adhere to Health and Safety regulations, and current legislation;
- To improve horticultural knowledge on a continual basis, and keep up with trends in horticulture;
- To undertake such other duties as may reasonably be required in this position.

**Person Specification:**

**Essential:**

- Extensive gardening experience, including propagation;
- Sound Plant knowledge;
- Sound knowledge and use of gardening machinery;
- Fit and capable of heavy work;
- Ability and willingness to work outdoors, and in all weather conditions;
- Ability to work as part of a team;
- Ability to take direction;
- Enthusiasm and flexibility.
Desirable:

- Reasonable knowledge of IT systems;
- PA1 and PA6 (certificates in the safe use of pesticides and handheld applicators or willingness to attend training);
- RHS Level 2 Qualification/ relevant NVQ 2;
- Full UK driving license.